



LIC HOUSING FINANCE LTD.

Corporate Office, Mumbai

RECRUITMENT OF IT PROFESSIONAL

LIC Housing Finance Ltd. requires candidates who fulfill the following eligibility criteria:

Eligibility Criteria:

Management Trainee

- **Educational Qualification** (as on 01.10.2018): Full time MCA, B.E. / B. Tech / B. Sc in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. Correspondence, part-time and distance learning degrees will not be considered.
- **Age** (as on 01.10.2018): 24 to 28 years
- **Work experience** (as on 01.10.2018): Minimum 1 year in the related field would be preferred

Assistant Manager

- **Educational Qualification** (as on 01.10.2018): Full time MCA, B.E. / B. Tech / B. Sc in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. Correspondence, part-time and distance learning degrees will not be considered.
- **Persons applying for Network engineer must have relevant degree/qualifications**
- **Age** (as on 01.10.2018): 25 to 30 years
- **Work experience** (as on 01.10.2018): Minimum 3 years in the related field with a reputed organization

Note:

- All the educational qualifications mentioned should be from a University/Institute/Board recognised by Govt. of India/approved by Govt. Regulatory Bodies and the final result should have been declared on or before 01.10.2018.
- Proper document from Board/University for having declared the result on or before 01.10.2018 has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/Institute. In case the result of a particular examination is posted on the website of the University/Institute and web based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University/Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- Candidate should indicate the percentage obtained in Graduation/Post-graduation calculated to the nearest two decimals in the online application. Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for

interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

- Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks (in all the subjects irrespective of honours/optional/additional optional subject, if any) multiplied by 100. This will be applicable for those Universities also where Class/Grade is decided on basis of Honours marks only.
The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

Position Offered:

Management Trainee

Cadre: Management Trainee, Designation: Management Trainee

The candidates with satisfactory performance will be absorbed as Assistant Managers on completion of 1 year.

Assistant Manager

Cadre: Assistant Manager, Designation: Assistant Manager

Number of Positions:

Management Trainee : 3
Network Engineer (Assistant Manager) : 1
Web Developer (Assistant Manager) : 1

Job Location: Mumbai

Skills Required:

Management Trainee

- Exposure in data-driven applications utilizing significant relational database engines or database as part of the overall application architecture (experience with any or all of the following highly desirable: Mysql, Oracle, SQL Server).
- Able to write complex SQL queries for reporting & MIS. Create complex functions, scripts, stored procedures and triggers to support application development.
- Good analytical skills
- Exposure to Crystal Reports would be preferred
- Troubleshoot database related issues like Performance tuning in a timely fashion.
- Knowledge object oriented programming, front end application development and modern software engineering practices from their achievement of obtaining a degree in Computer Science would be added advantage but not necessary
- Exposure to HTML/HTML5, CSS 3, Java Script, JQuery, Bootstrap, Ajax, Cross Browser development would be preferred

Network Engineer

- Ability to understand advanced level networking
- Skills in troubleshooting various network & security devices
- Experience on Cisco network devices would be preferable

- Experience on security devices like Firewalls, UTMs would be beneficial
- Good analytical skills
- Understanding of various network infrastructure
- Maintaining and administering computer networks and related computing environments including systems software, applications software, hardware, and configurations.
- Performing disaster recovery operations and data backups when required.
- Troubleshooting, diagnosing and resolving hardware, software, and other network and system problems.
- Maintaining, configuring, and monitoring virus protection software and email applications.
- Monitoring network performance
- Operating master consoles to monitor the performance of networks
- Coordinating computer network access.
- Strong understanding of network infrastructure and network hardware.
- Ability to think through problems and visualize solutions.
- Ability to implement, administer, and troubleshoot network infrastructure devices, including wireless access points, firewall, routers, switches, controllers.
- Knowledge of application transport and network infrastructure protocols.
- Network security experience.
- LAN and WAN experience.

Web Developer

- A solid computer science foundation in object oriented programming, front end application development and modern software engineering practices from their achievement of obtaining a degree in Computer Science
- Strong Core Java Language Fundamentals (Collections, Concurrency/Multi-Threading, Localization, JDBC) combined with a strong understanding of Enterprise Java frameworks such as EJB. Sound knowledge & deep understanding in Web Technologies/WebServices (Servlets/JSP, SOAP /REST, Spring, Struts 2.0, Hibernate, JSP, HTML, JavaScript, JQuery and AJAX, Java EE, Tag libraries) using Restful implementations
- Deep understanding and hands-on development experience with design skills about UML, object oriented programming and design patterns in Linux environment
- Hands-on experience of working extensively with IDE such as Eclipse
- Extensive technical experience and development expertise in data-driven applications utilizing significant relational database engines or database as part of the overall application architecture (experience with any or all of the following highly desirable: Mysql Oracle, SQL Server). Strong in Architecture and Design Issues
- Excellent debugging and testing skills

Job Description:

Management Trainee

- Maintenance of existing applications
- Preparing Reports and other MIS
- Assistance in IT Infrastructure procurement
- Any other assignment allotted

Network Engineer

- Implement network equipment as per specifications
- Maintain each component of the network and trouble shoot & resolve network issues
- Responsible for monitoring networking firewall, Web application firewall, routers
- Ensuring networking and internet security
- Necessary security patches updates on network devices
- Ability to work with all levels of staff within and outside of IT and outside the organization. Ability to quickly learn new or unfamiliar technology and products using documentation and internet resources.
- Developing, implementing, monitoring security policies and logs
- Co-ordination with network & security device OEMs and partners

Web Developer

- Part of the Develop team

Selection Process:

Interested candidates should submit the resume on our website www.lichousing.com (Careers: Submit Resume) along with the duly filled application form.

Note: The applicants who have not filled the form or the form is incomplete will not be considered for the selection process.

Selection Process is as below:

1. All the eligible and shortlisted candidates from the applications received will be required to undergo the Online Technical Skill Test at the selected location. The location has to be selected by the candidate while submitting the application form. The Online Technical Skill Test will be of 50 Marks.
2. The shortlisted candidates based on the merit list of Online Technical Skill Test will be called for Interview in Mumbai. The Interview will be of 50 Marks.
3. The weightage of Online Technical Skill Test and Interview is 50% each. Final selection of the candidates will be done on the basis of combined scores of Online Technical Skill Test and Interview.
4. Selected candidates will be on probation for first year

CTC:

Management Trainee: 25,000 per month
Assistant Manager: 8 to 11 lakhs per year

Applications received on or before 5th November 2018 will only be considered.

Any sort of communication/intimation including location, date and time of the Online Technical Skill Test, Interview, etc. will be sent to the Email ID and mobile number registered in the online application form. Company will not take responsibility for late receipt / non-receipt of any communication e-mailed/sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise. Candidates are hence advised to regularly visit LIC HFL website (www.lichousing.com) for details, updates and any information which may be posted for further

guidance as well as to check their registered e-mail account from time to time during the selection process.

Note: Resumes submitted online on our website will only be accepted. The selection will depend on suitability of the candidates and decision of the Company will be final.

Date: 23.10.2018

GENERAL MANAGER (HR)